

SUCCESS
BOUND

Conference

POWER OF PARTNERSHIPS THAT WORK

February 20, 2020





February 20, 2020 | 8 a.m.-4 p.m.

8 a.m.

REGISTRATION OPENS

Opening Remarks
8:30 – 8:55 a.m.

Tammy Cooper, Internship Coordinator - Marysville Early College High School/Ohio Hi-Point Career Center. Eric Phillips, Marysville/Union County Economic Development Rooms 212, 213, & 214

Speed Session One
9:00-9:30 a.m.

WORTHINGTON WORKFORCE EXPERIENCE AND PARTNERSHIP WITH HILLIARD CITY SCHOOLS
Room 212

CYBER SECURITY PROGRAMMING: FINDING AND CREATING INTERNSHIPS
Room 249

FAIRFIELD COUNTY 33 ALLIANCE
Room 243

PARTNERSHIPS THAT WORK: COTA PARTNERSHIP
Room 246

OSU SKILLED TRADES PROFESSIONAL DEVELOPMENT
Room 247

9:35- 10:05 a.m.

MANUFACTURING SECTOR PARTNERSHIPS AND THE TALENT PIPELINE
Room 212

APPRENTICESHIP
Room 249

MARYSVILLE STEM INTERNSHIP PROGRAM
Room 243

BRIDGING INDUSTRY SECTORS TO BUILD K-16 PATHWAYS
Room 246

THE COHORT: A 2X2 HIGH SCHOOL INTERNSHIP
Room 247

10:10-10:40 a.m.

MINOR LABOR LAWS & WORK-BASED LEARNING
Room 212

WHAT YOU NEED TO KNOW ABOUT PRE-APPRENTICESHIP & APPRENTICESHIP
Room 249

BRIDGING THE GAP BETWEEN INDUSTRY AND OUR FUTURE WORKFORCE
Room 243

BUILDING INDUSTRY PARTNERSHIPS THAT WORK
Room 246

A BUSINESS EXPERIENCE CO-OPING TRADITIONAL SCHOOL STUDENTS-CALL CENTER AT GOLFWORKS USING ADECCO YES!
Room 247

10:45-11:15 a.m.

STUDENT-FOCUSED BUSINESS PARTNERSHIPS
Room 212

PUBLIC TRANSIT AND THE FIRST/LAST MILE CHALLENGE
Room 249

ONE COLUMBUS & COLUMBUS REGION OVERVIEW
Room 243

HOW OPPORTUNITY FOR OHIOANS WITH DISABILITIES (OOD) SUPPORTS YOUR STUDENTS
Room 246

COMMUNITY WORKFORCE PROGRAMS THAT WORK
Room 247

ECONOMIC DEVELOPMENT PANEL: Emerging Industries

FACILITATOR: Patty Huddle – One Columbus

Delaware County-Bob Lamb, Fairfield County-Rick Szabrak, Grove City-Dan Havener, Licking County-Nate Strum and Marysville/Union County-Eric Phillips Rooms 212, 213, 214

LUNCH

REMARKS

Leah Amstutz CTE Director, Ohio Department of Education

JOURNEY TO PRE-APPRENTICESHIP

Room 212

MANAGING EXPECTATIONS

Room 243

WORK-BASED LEARNING: LEARNING THAT WORKS

Room 246

FIVE BEHAVIORS OF A COHESIVE TEAM

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INNOVATIVE PROGRAMMING: ENSURING ALL STUDENTS HAVE A PLAN

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INTO THE DATA – WHAT’S COMING DOWN THE PIPELINE

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CAREER PATHWAYS: THEY’RE NOT JUST FOR CAREER CENTERS ANYMORE

Room 243

TECH CRED AND OTHER OHIO DEPARTMENT OF HIGHER EDUCATION (ODHE) WORKFORCE INITIATIVES

Room 246

RAMTEC AND YASKAWA ADVANCED MANUFACTURING WORKFORCE DEVELOPMENT EFFORTS

Room 247

CTE-101: UNDERSTANDING THE BASICS

Room 249

MINOR LABOR LAWS & WORK-BASED LEARNING CONTINUED

Room 212

AMERICAN GRADUATE: THE CAREER PATH LESS TAKEN WITH PARTNERSHIP Q&A

Room 246

BUSINESS ADVISORY COUNCILS – A DIVERSE LOOK AT THE BENEFITS OF BAC

Room 243

U.S. ARMY

Room 215

WORK-BASED LEARNING TOOL

Room 247

HOW SCHOOLS CAN WORK WITH ECONOMIC DEVELOPMENT PARTNERS

Room 249

CLOSING SESSION: 3:45PM

ROOMS 212, 213, 214

FEATURING: LIEUTENANT GOVERNOR JON HUSTED
DIRECTOR OF THE GOVERNOR’S OFFICE OF WORKFORCE
TRANSFORMATION

11:25 a.m. -12:15 p.m.

12:15 p.m. – 1:00 p.m.

Break Out Session One
1:00 p.m. - 1:45 p.m.

Break Out Session Two
1:55 p.m. - 2:40 p.m.

Break Out Session Three
2:50 p.m. - 3:45 p.m.



SPEED SESSION DESCRIPTIONS 9:00 a.m. - 9:35 a.m.

WORTHINGTON WORKFORCE EXPERIENCE AND PARTNERSHIP WITH HILLIARD CITY SCHOOLS

Jennifer Savage, Director, Talent Management, Worthington Industries & Dr. John Marschhausen, Superintendent, Hilliard City Schools
Room 212

We will be talking about an opportunity with employers and educators to give students options outside of the traditional pathways.

CYBER SECURITY PROGRAMMING: FINDING AND CREATING INTERNSHIPS

Amy Schakat, Coordinator Career Technical Education and Greg McClelland, Instructor, South-Western City Schools
Room 249

This session will focus on building a Cyber Security program and where we are now four years out. What it is, how we got here and what we have learned along the way. Business partnerships will be discussed and work-based learning options explored.

FAIRFIELD COUNTY 33 ALLIANCE

Rick Szabrak, Director of Economic & Workforce Development, Fairfield County
Room 243

This session will teach you how to connect schools and local employers in your community to identify career pathways for students. The Career Readiness Endorsement program helps high school seniors in eight school districts find jobs, receive an endorsement that meets graduation requirements, and prepare them for interviews. More than 40 businesses benefit by developing a future talent pipeline.

PARTNERSHIPS THAT WORK: COTA PARTNERSHIP

Tracy Spikes, Workforce Development Program Manager, Central Ohio Transit Authority and Pegeen Cleary-Potts, CTE Executive Director, Columbus City Schools
Room 246

We will discuss an effective partnership they have involving COTA with the Vehicle Maintenance

Program at Fort Hayes Career Center.

OSU SKILLED TRADES PROFESSIONAL DEVELOPMENT PROJECT

Todd Hoffman, Supervisor of Adult Workforce Development, Eastland-Fairfield Career & Technical Schools and Desiree Weber, Senior Business Operations Analyst, Ohio State University
Room 247

Learn how The Ohio State University has partnered with local Career-Technical Centers to deliver customized training for their entire skilled trades workforce. With over 350 skilled trades employees between their main and branch campuses, OSU is providing professional development to upskill their existing employees and address the existing skills gap to ensure the quality and sustainability of their maintenance department for the foreseeable future

9:35 a.m. -10:05 a.m.

MANUFACTURING SECTOR PARTNERSHIPS AND THE TALENT PIPELINE

Scot McLemore, Manager of Talent Acquisition and Mobility, Honda and Shawn Hendrix, President, Central Ohio Manufacturing Partnership (COMP)
Room 212

Learn how a new program, MakerMinded, engages students in STEM and advanced manufacturing activities. This program rewards students for participating in a variety of activities from competitions to industry tours, which helps them connect their experiences in school to the world of work

APPRENTICESHIP

B.J. Knutson, Apprenticeship Service Provider, Ohio State Apprenticeship Council.
Room 249

This discussion of pre-apprenticeship will explain the process and the role each school plays in developing a pre-apprenticeship operating plan.

MARYSVILLE STEM INTERNSHIP PROGRAM

Tammy Cooper, Internship Coordinator, Marysville Early College High School, Ohio Hi-Point Career Center
Room 243

Tammy will discuss her program, describing an internship course required for all interns to complete while participating in their individual internship placements.

BRIDGING INDUSTRY SECTORS TO BUILD K-16 PATHWAYS

Tyler Shinaberry, Applied Technical Specialist and Owner, EPIK
Room 246

Your business is my business. Tyler Shinaberry will show you how to make investments in school and business partnerships that produce skills for life.

THE COHORT: A 2X2 HIGH SCHOOL INTERNSHIP

Connie Strebe, Director; Julie Steiner, Joe Cahill, Todd Bolenbaugh, Chelsea Canterbury, Bill Pencil, Steve Crawley and Ben Hahn, Instructors, Tolles Career & Technical Center
Room 247

This session will provide a panel discussion of four very different delivery models for middle school CTE programming. Be prepared to hear how energy and passion combine to lift all students in a middle school setting.

MINOR LABOR LAWS & WORK- BASED LEARNING

Stephen Clegg, Bureau Chief; Sean Seibert-Investigator Supervisor; Bill McCoy-Investigator, Bureau of Wage & Hour Administration
Room 212

Ohio's Minor Labor Laws have a huge impact on the types of experiences business/industry can provide to students grade 9-12. This session will provide an opportunity to more clearly understand the minor labor laws that affect businesses, whether they are employing minors through CTE programs or individually. Attend this session to learn how your business can maintain compliance with Ohio's regulations while still providing training and employment to your potential minor employees. A short question/answer session will be included. There will also be a follow-up afternoon session where you will have an opportunity to learn more specific information and engage in a more open dialogue with the presenters.

WHAT YOU NEED TO KNOW ABOUT PRE-APPRENTICESHIP & APPRENTICESHIP

Shell Nichols, Assistant Director, Ohio Department of Education and Rebecca DeMatteis, Program Administrator, ApprenticeOhio Room 249

The session will cover the necessary information to becoming an approved Pre-Apprenticeship and Registered Apprenticeship and how to use the Ohio Department of Education Pre-Apprenticeship code in a CTE pathway.

BRIDGING THE GAP BETWEEN INDUSTRY AND OUR FUTURE WORKFORCE

Melanie Kitchen, Director, Chapter Development, Ohio Contractors Association and Colby Clippinger, Building Trades Instructor, Knox County Career Center Room 243

This session demonstrates how one local career-tech program is using alternative solutions to successfully bridge the gap between industry and our future workforce. Attendees will learn how this program motivates and prepares students to find their best career opportunity AND how it provides outreach advising local business representatives ways to attract and retain student engagement.

BUILDING INDUSTRY PARTNERSHIPS THAT WORK

Tad Douce, Director of Innovation, Tri-Rivers Career Center and Reddy Brown, Staff Engineer, Honda Engineering of North America Room 246

Starting in 2004, Tri-Rivers Career Center started working with industry and educational leaders to build a pipeline from elementary schools to the workforce. The presentation will provide an overview of how this process has built strong industry partners that sustain continued growth and success for all stakeholders.

A BUSINESS EXPERIENCE CO-OPING TRADITIONAL SCHOOL STUDENT CALL CENTER AT GOLFWORKS USING ADECCO YES!

Barrett Bridgewater, Program Manager, Youth Employment Solutions, Adecco and Sheri White, HR Manager, GolfWorks Room 247

At GolfWorks we have 6+ students from 2 traditional high school districts co-oping in our call center and other positions. We will share how we partnered with Adecco to structure our program, share our lessons learned, and some insights from our students.

10:45 a.m. -11:15 a.m.

STUDENT - FOCUSED BUSINESS PARTNERSHIPS

Tammy Hall, Director of Secondary Operations; Josh Gallagan, Digital Design Instructor; Carrie Trusley, Career-Tech Supervisor; Delaware Area Career Center Room 212

Delaware Area Career Center (DACC) partners with business and community to offer a variety of work-based learning experience for our students. There is no one size fits all. Join us to learn about student experiences, from a student and teacher perspective. As teachers work hard to find opportunities, DACC works to support them as well. We will share the resources used for our Teach Business Connection Externship, as well as our process of rotating teachers out to spend valuable time with business partners

PUBLIC TRANSIT AND THE FIRST/LAST MILE CHALLENGE

Dan Havener, Economic Development Manager, city of Grove City and Michael Loges, Senior Economic Development Project Manager, COTA Room 249

Working together on the leading edge of job development - building the relationships that

will develop and grow the talent pipeline to meet regional labor market demands.

ONE COLUMBUS & COLUMBUS REGION OVERVIEW

Patty Huddle, Senior Vice President of Economic Development, One Columbus and David White, Regional Talent Manager, One Columbus Room 243

Overview of current economic development platform in 11-county Columbus Region and updated economic development strategy.

HOW OOD SUPPORTS YOUR STUDENTS

Elizabeth Moore and Maris Watts, Vocational Rehabilitation Counselors at Opportunities for Ohioans with Disabilities Room 246

This session will focus on what services Opportunities for Ohioans with Disabilities can offer your students, including, but not limited to, summer youth programs, job development, and job coaching. There were also be information provided about who qualifies for OOD services, how to make a referral, and how the process works once a referral is received

COMMUNITY WORKFORCE PROGRAMS THAT WORK

Matt Backiewicz, Vice President, Sales & Business Development, Dawson Room 247

Dawson is bringing together businesses and educators with work-based learning opportunities that educate students, parents, and the community about all of the career pathways in our region. If you're a business or an educator that wants to put conversations about workforce initiatives into action, come learn how you can make a difference.

BREAKOUT SESSIONS

1:00 p.m.-1:45 p.m.

JOURNEY TO PRE - APPRENTICESHIP

BJ Knutson - Apprenticeship Service Provider at Ohio State Apprenticeship Council; Jason Vesey, Director of Secondary Education, Kim Graves and Allen Koker, Job Placement Coordinators; Rhonda Lawless, Business and Career Services Coordinator; Susan Schwalbauch, Academic Specialist, Pickaway-Ross Career and Technology Center at Pickaway-Ross Career & Technology Center Room 212

This presentation will focus on how a school can work towards establishing pre-apprenticeships that will provide students with employment, industry credential points towards graduation and opportunities for full apprenticeship.

MANAGING EXPECTATIONS

Janel Chapman, Principal, North Union High School and Christine Boucher, Business Partnership Coordinator, Eastland-Fairfield Career & Technical Schools Room 243

Educators prepare students for the workforce, but are we preparing the workforce for our students? In this session, attendees from both sides will learn what is expected and how to manage those expectations for a win-win.

WORK-BASED LEARNING: LEARNING THAT WORKS

Laura Bowers, Assistant Director and Vicki Reed, School to Work Coordinator, C-TEC of Licking County Room 246

This session will focus on how to engage with business partners, instructors, students, and parents involved in three models of WBL, including best practices, lessons learned, and results.

FIVE BEHAVIORS OF A

COHESIVE TEAM

Dorinda Byers, Growth Advisor, Ohio Manufacturing Extension Partnership Room 247

The Five Behaviors of a Cohesive Team™ has a simple goal: To facilitate a learning experience that helps professionals and their organizations discover what it takes to build a truly cohesive and effective team. The Five Behaviors profile, which provides both individual and team feedback, is grounded in the model described in The Five Dysfunctions of a Team, the internationally best-selling leadership fable by Patrick Lencioni. With this program, participants will learn how, as a team, they score on the key components of the model: trust, conflict, commitment, accountability, and results.

INNOVATIVE PROGRAMMING: ENSURING ALL STUDENTS HAVE A PLAN

Amy Schakat, Coordinator, Career-Technical Education, South-Western City Schools Room 249

The face of work, education and professional skills are changing at a rapid pace. How do we work together to ensure that ALL students are ready for life after high school while meeting the employment needs of our business and industry partners. Come learn how innovative CTE programming can do just that.

1:55 p.m. - 2:40 p.m.

INTO THE DATA – WHAT'S COMING DOWN THE PIPELINE

Rick Szabrak, Director, Economic & Workforce Development, Fairfield County and Nate Strum, Executive Director, GROW Licking County CIC Room 212

In partnership with Fairfield County, Nate Strum (Licking County) and Rick Szabrak (Fairfield County) will be providing a regional overview on data within key economic sectors as well as population

for Central Ohio as well as various projections for economic growth over the next 5-10 years.

CAREER PATHWAYS: THEY'RE NOT JUST FOR CAREER CENTERS ANYMORE

Janel Chapman, Principal; Erika Bower, Chief Academic Officer; Richard Baird, Superintendent, North Union Local Schools Room 243

Too many high school students do not see the link between the high school diploma and preparation for the world of work. At North Union High School we are striving to lend meaning to the high school experience through career exploration opportunities and the creation of in-demand career pathways. We are not a career technical school, we are a small, traditional, rural school that yearns to provide hope and elevated futures for our students and community. Join us to learn how your comprehensive high school can incorporate career pathways to engage students in a high school experience that prepares them for post secondary success!

TECH CRED AND OTHER ODHE WORKFORCE INITIATIVES

Lauri White, Ed.D., Associate Vice Chancellor, Workforce Engagement; Cheri Rice, Ph.D., Vice Chancellor, Higher Education Workforce Alignment; and John Magill, Associate Vice Chancellor, Economic Advancement, Ohio Department of Higher Education Room 246

In this session highlights of the workforce initiatives in Ohio impacting higher education will be provided. Along with institutions of higher education, many of these initiatives involve business partners and high schools associated with the college/university.

RAMTEC AND YASKAWA ADVANCED MANUFACTURING WORKFORCE DEVELOPMENT EFFORTS

Tad Douce, Director of Innovation, Tri-Rivers Career Center; Bob Graff, Director for Education and Workforce Development, Yaskawa America Room 247

Learn about the efforts and progress made by RAMTEC and Yaskawa America to develop a statewide/nationally recognized Automation Workforce Development Career Pathway Model.

CTE-101: UNDERSTANDING THE BASICS

Stephanie Priestnal, Director of District Services, C-TEC of Licking County Room 249

Creating new CTE Programming, Getting it Done Right: Working with all parties to plan and deliver high-quality Career and Technical Education within your Career-Technical Planning District. This session will address the primary factors to be considered, developed, and monitored when implementing a successful Career-Technical Program.

BREAKOUT SESSION THREE 2:50 p.m. - 3:45p.m.

MINOR LABOR LAWS & WORK-BASED LEARNING CONTINUED

Stephen Clegg, Bureau Chief; Sean Seibert, Investigator Supervisor; Bill McCoy, Investigator, Bureau of Wage & Hour Administration Room 212

Following a brief overview of the morning session, participants will have an opportunity to dialogue with Ohio's Minor Labor Law Officials regarding the impact the law has on their business. Presenters will be sharing updates on new programs and giving examples of best practices from their experiences. In addition, the

presenters will provide the opportunity for participants to provide feedback on their own best practices and suggestions on shaping new initiatives.

AMERICAN GRADUATE: THE CAREER PATH LESS TAKEN WITH PARTNERSHIP Q&A

Tyler Shinaberry, Applied Technology Specialist & Owner, EPIK & Celena Roebuck, Manager of Educational Content, ideastream Room 246

The Ohio Public Media video will be the basis for discussion about how to build a career network in your community that is the perfect blend of business and education. Industry sector questions and answers will help identify the best proven connection methods.

BUSINESS ADVISORY COUNCILS – A DIVERSE LOOK AT THE BENEFITS OF BAC

Richard Baird, Superintendent, North Union Local Schools and Dr. Todd Hoadley, Superintendent Dublin City Schools Room 243

Richard Baird and Dr. Todd Hoadley will be sharing two completely different Business Advisory Council Experiences. Richland comes from North Union Local in a rural district with about 1500 students. Dr. Hoadley comes from Dublin City Schools with about 15000 students in the suburbs of Columbus. The Dublin BAC has a long tradition of existence and excellence. The North Union BAC began in 2019 and has already been successful. Both have valuable products, relationships, and movement toward student success. We will share the benefits, challenges, and perspectives of everything BAC, old and new, large and small, rural and suburban.

U.S. ARMY

Sergeant First Class Vincent J. Valone Room 215

Education and Career Benefits of the U.S Army.

WORK-BASED LEARNING TOOL

Christine Boucher, Business Partnership Coordinator, Eastland-Fairfield Career & Technical Schools Room 247

Following a brief overview of the morning session, participants will have an opportunity to dialogue with Ohio's Minor Labor Law Officials regarding the impact the law has on their business. Presenters will be sharing updates on new programs and giving examples of best practices from their experiences. In addition, the presenters will provide the opportunity for participants to provide feedback on their own best practices and suggestions on shaping new initiatives.

HOW SCHOOLS CAN WORK WITH ECONOMIC DEVELOPMENT PARTNERS

Dan Havener, Economic Development Manager, Grove City; Amy Schakat, Coordinator Career-Technical Education, South-Western City School District; Nate Strum, Executive Director GROW Licking County CIC; and Vicki Maple, Ed.D., Vice President for Economic Development and Innovative Workforce Solutions, Central Ohio Technical College Room 249

Working together on the leading edge of job development - building the relationships that will develop and grow the talent pipeline to meet regional labor market demands.

SUCCESSBOUND COMMITTEE MEMBERS

Kevin Reardon
Central Ohio Technical College

Eric Phillips
Marysville/Union County Economic Development

Melanie Kitchen
Ohio Contractors Association

Christine Boucher
Eastland-Fairfield Career & Technical Schools

Janel Chapman
North Union High School

Zachary Dowley
Delaware County Economic Development

Thom Gamertsfelder
C-TEC of Licking County

Dan Havener
Grove City Economic Development

Larry Hickman
Tri-Rivers Career Center

Connie Strebe
Tolles Career and Technical Center

Jason Vesey
Pickaway-Ross CC

Nate Strum
Grow Licking County

Rick Szabrak
Fairfield County Economic Development

Sherry Minton
Columbus State Community College

CENTRAL REGION TECH PREP CENTER STAFF

Carrie Scheiderer
Dave Gorenflo
Ruth Ann Falconer
Jill Schoener

David White
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